



COMMENTS OF THE INTELLECTUAL PROPERTY CONSTITUENCY (IPC)

ENHANCING ACCOUNTABILITY – RECOMMENDATIONS ON DIVERSITY

January 14, 2018

The Intellectual Property Constituency (IPC) of the Generic Names Supporting Organization (GNSO) is pleased to submit supportive comments on *CCWG-Accountability Work Stream 2 (WS2) Draft Recommendations to Improve Diversity* (Draft),¹ published for public comment on October 26, 2017.

The IPC supports efforts to enhance diversity for ICANN org and the broader community, and we continuously work to enhance diversity within the IPC itself. We offer the following input on the Draft:

- The IPC notes its support for Recommendation 1. Enhancing diversity through each of the seven key elements discussed in the Draft is essential to the success of ICANN.
- The IPC supports the Draft's recommendations for SOs/ACs (Recommendations 2-5), and notes that the support of ICANN staff will be important so that our volunteer membership and participation recruitment structures can successfully tackle each Recommendation.
- The IPC supports the proposed actions by ICANN staff in Recommendations 6-8 to support diversity in ICANN across each of the categories identified on page 11 of the Draft. Greater data collection (e.g., through Statements of Interest), and the development of an Annual Diversity Report will be important steps forward. Specifically, we encourage ICANN staff to help SOs and ACs better identify and categorize both in-person and remote participation in ICANN activities.

¹ <https://www.icann.org/public-comments/accountability-diversity-2017-10-26-en>.

Thank you for your consideration of these comments.

Respectfully submitted,

Intellectual Property Constituency